

Mastaplex Ltd 87 St David Street Dunedin 9016 New Zealand

29 July 2024

Dear Sir/Madam

It is my pleasure to write this reference for Mirren MacLeod.

In my role organising the CodeCraft Dunedin IT meetup I met Mirren who began attending meetings in 2023. Mirren became a regular attendee and actively engaged with the discussions presentations would often provoke, something that is not common with more junior developers.

On several occasions Mirren expressed her interest in an internship position and, having been impressed with Mirren's obvious commitment, structured a project that would benefit Mastaplex by addressing data quality issues in our client records. My expectation was that Mastaplex could benefit from Mirren's excellent communication skills whilst progressing a somewhat thankless task reviewing client data that, with our small team, had not been progressed previously.

My expectations however were exceeded in every regard as Mirren proved to be a talented developer who could also successfully apply their other real world experience to work quite independently in a completely new environment. I found Mirren picked up new concepts very quickly, working hard and stayed late tackling problems as they came up. Mirren also asked relevant questions regarding the work that aimed to improve the end result for the project and I quickly came to value her view on the tasks we tackled.

I would not hesitate to employ Mirren in the future if the opportunity arose or recommend Mirren to another company. Although her depth of knowledge at this stage of her career is limited as expected she has all the tools to quickly contribute to any team with suitable guidance.

I wish Mirren all the best in her future career.

Yours sincerely

Chris Mein

IT Lead, Mastaplex Ltd

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